

PAY DIFFERENTIAL 136**RECRUITMENT AND RETENTION DIFFERENTIAL PAY – DEVELOPMENTAL CENTERS - UNITS 03, 04, 07, 15, 16, 17, 18, 19, 20, AND EXCLUDED EMPLOYEES**

Established: 02/01/99

Revised: 09/01/99, 07/01/00, 08/01/00, 08/17/01, 10/01/01, 05/01/02, 07/31/02, 01/01/03, 07/01/04

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	EFFEC. DATE	DEPT
Rank and File:						
Teacher – Mentally Retarded Children	2338	R03	4	8AGN		A
Teacher – State Hospitals (Severely Handicapped, Developmentally Disabled)	2272		4	8AGN		A
Teacher, State Hospitals (Adult Education)	2275		4	8AGN		A
Medical Transcriber	1177	R04	3	8K27		A
Peace Officer I, Developmental Center	1954	R07	3	8K27		A
Food Service Supervisor I	2258	R15	3	8K27		A
Food Service Worker I	2194		3	8K27		A
Food Service Worker II	2193		3	8K27		A
Dentist – DMH/DDS	7655	R16	3	8K27		A, C
Staff Psychiatrist – DMH/DDS	7652		3	8K27		A
Health Services Specialist	8160	R17	2	8K26	07/01/04	A
			7	8K	07/01/04	B, C, D, E, F, I
Health Services Specialist (Safety)	9699		7	8K	07/01/04	C
Nurse Consultant I	8197		1	8K25	07/01/04	B
Nurse Instructor	8154		7	8K	07/01/04	A
Public Health Nurse I	8213		7	8K	07/01/04	C, I
Public Health Nurse I – DMH/DDS	8297		12	8K76	07/01/04	A
			7	8K	07/01/04	D, E
Public Health Nurse II	8210		2	8K26	07/01/04	A
			7	8K	07/01/04	B, C, E
Registered Nurse	8165		7	8K	07/01/04	A
Pre-Licensed Psychiatric Technician	8233	R18	3	8K27		A
Psychiatric Technician Apprentice	8229		3	8K27		A
Psychiatric Technician Assistant	7425		3	8K27		A
Psychiatric Technician Student	8242		3	8K27		A
Psychiatric Technician Trainee	8235		3	8K27		A
Psychiatric Technician Trainee Candidate	8237		3	8K27		A
Psychiatric Technician Instructor	8226		3	8K27		A
Psychiatric Technician	8232		4	8AGN		A
			2	8K26		D
Senior Psychiatric Technician	8231		4	8AGN		A
			2	8K26		D
Audiologist I – DMH/DDS	8299	R19	4	8AGN		A
			2	8K26	07/01/00	D
Clinical Dietician	2167		3	8K27		A

SECTION 14:

PAY DIFFERENTIALS

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	EFFEC. DATE	DEPT
Rank and File Continued:						
Consultant In Occupational Therapy For Physically Handicapped Children	8282	R19	7	8K	10/01/01	G
Consultant in Physical Therapy For Physically Handicapped Children	8271		7	8K	10/01/01	G
Individual Program Coordinator	9890		4 3 2 7	8AGN 8K27 8K26 8K	10/01/01	A B, C D G
Individual Program Coordinator (Safety)	9897		3	8K27	08/01/00	C
Industrial Therapist	8310		7	8K	10/01/01	G
Industrial Therapist (Safety)	8320		7	8K	10/01/01	G
Occupational Therapist – DMH/DDS	8204		3	8K27		A, B, C, D, E
Pharmacist I – DMH/DDS	7659		5 6	8K44 8K63	07/01/00 10/01/01	F G
Physical Therapist I – DMH/DDS	8315		3	8K27		A, B, C, D, E
Physical Therapist II	8277		3	8K27		A, B, C, D, E
Psychiatric Social Worker – Health Facilities – Licensed	9868		4 8	8AGN 8K15	10/01/01	A G
Psychiatric Social Worker – Health Facilities – Unlicensed	9868		4 2	8AGN 8K26	10/01/01	A G
Psychiatric Social Worker – Health Facilities – Safety – Licensed	9869		8	8K15	10/01/01	G
Psychiatric Social Worker – Health Facilities – Safety – Unlicensed	9869		2	8K26	10/01/01	G
Psychologist – Health Facilities – Clinical DMH/DDS	9878		3	8K27		A
Psychologist – Health Facilities – Experimental	9833		3	8K27		A
Psychologist – Health Facilities – Social	9858		3	8K27		A
Psychology Associate	9850		3	8K27		A
Rehabilitation Therapist – State Facilities (Art)	8414		4 7	8AGN 8K	10/01/01	A G
Rehabilitation Therapist – State Facilities (Art-Safety)	8420		7	8K	10/01/01	G
Rehabilitation Therapist – State Facilities (Dance)	8423		4 7	8AGN 8K	09/01/99 10/01/01	A G
Rehabilitation Therapist – State Facilities (Dance-Safety)	8422		7	8K	10/01/01	G
Rehabilitation Therapist – State Facilities (Music)	8311		4 7	8AGN 8K	10/01/01	A G

SECTION 14:

PAY DIFFERENTIALS

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	EFFEC. DATE	DEPT
Rank and File Continued:						
Rehabilitation Therapist – State Facilities (Music-Safety)	8321	R19	7	8K	10/01/01	G
Rehabilitation Therapist – State Facilities (Occupational)	8289		4	8AGN		A
Rehabilitation Therapist – State Facilities (Recreation)	8312		4 7	8AGN 8K	10/01/01	A G
Rehabilitation Therapist – State Facilities (Recreation-Safety)	8324		7	8K	10/01/01	G
Social Work Associate	9871		3	8K27		A
Senior Occupational Therapist	8287		3	8K27		A, B, C, D, E
Senior Psychologist	9839		3	8K27		A
Speech Pathologist I – DMH/DDS	8309		4	8AGN		A
Speech Pathologist II	8278		4	8AGN		A
Assistive Technology Specialist I	8264	R20	3	8K27		A
Assistive Technology Specialist II	8234		3	8K27		A
Dental Assistant – DMH/DDS	7656		3	8K27		A
Dental Hygienist	8128		3	8K27		A, C
Licensed Vocational Nurse – DMH/DDS	8286		3 2	8K27 8K26		A D
Occupational Therapy Assistant	8292		3	8K27		A
Physical Therapy Assistant	8272		3	8K27		A
Respiratory Care Practitioner – DMH/DDS	8300		3	8K27		A
Teaching Assistant – DMH/DDS	8298		3	8K27		A
Excluded:						
Assistant Chief Central Program Services	8384	S01	4	8AGN		A
Standards Compliance Coordinator	8328		3	8K27		A
Peace Officer II – Developmental Center	1955	S07	3	8K27		A
Food Service Supervisor II	2256	S15	3	8K27		A
Assistant Coordinator of Nursing Services	8132	S17	4 2 13	8AGN 8K26 8K77	07/01/00 01/01/03	A D B,C,E F,I
Nurse Consultant III (Supervisor)	8179		1	8K25	01/01/03	G
Nurse Evaluator III, Health Services	8145		7	8K	01/01/03	G
Nurse Evaluator IV, Health Services	8149		12	8K76	01/01/03	G
Nursing Consultant, Program Review	8327		12	8K76	01/01/03	H
Nursing Coordinator	8156		4 12	8AGN 8K76	01/01/03	A G
Nursing Coordinator (Safety)	8101		12	8K76	01/01/03	C
Psychiatric Nursing Education Director	8155		3 1	8K27 8K25	01/01/03	A G
Public Health Nurse III	8209		12	8K76	01/01/03	G

SECTION 14:

PAY DIFFERENTIALS

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	EFEC. DATE	DEPT
Excluded Continued:						
Supervising Registered Nurse	8161	S17	4 11	8AGN 8K75	01/01/03	A G
Supervising Registered Nurse (Safety)	8096		11	8K75	01/01/03	C
Program Assistant (Developmental Disabilities Program)	8266	S18	4 13	8AGN 8K78	01/01/03	A G
Program Assistant (Developmental Disabilities-Safety)	8251		13	8K78	01/01/03	G
Program Assistant (Mental Disabilities Program)	8267		13	8K78	01/01/03	G
Program Assistant (Mental Disabilities -Safety)	8102		13	8K78	01/01/03	G
Unit Supervisor	8230		4 2	8AGN 8K26	01/01/03	A G
Unit Supervisor (Safety)	8104		2	8K26	01/01/03	C
Audiologist II – DMH/DDDS	8302	S19	4	8AGN		A
Pharmacist II	7981		6	8K63		G
Pharmacy Services Manager	7996		6	8K63		G
Assistive Technology Supervisor	8295	S20	3	8K27		A
Respiratory Care Supervisor	8183		3	8K27		A
Medical Director – State Hospital/Medical Center	7577	M16	3	8K27		A, D
Medical Director – State Hospital/Medical Center, CEA	7594		3	8K27		A, D
Coordinator of Nursing Services	8133	M17	4	8AGN		A
Program Director (Developmental Disabilities Program)	8268	M18	4 12	8AGN 8K79	01/01/03	A G
Program Director (Developmental Disabilities-Safety)	8262		12	8K79	01/01/03	G
Program Director (Mental Disabilities Program)	8269		12	8K79	01/01/03	G
Program Director (Mental Disabilities-Safety)	8103		12	8K79	01/01/03	G

DEPARTMENT	
A	Agnews Developmental Center
B	Lanterman Developmental Center
C	Porterville Developmental Center
D	Sonoma Developmental Center
E	Fairview Developmental Center
F	Southern California Facility
G	All locations at Developmental Centers unless class receives an existing, higher recruitment and retention rate.
H	Administration
I	Northern California Facility

SECTION 14:**PAY DIFFERENTIALS**

RATE	
1	\$300 per pay period
2	\$400 per pay period
3	\$500 per pay period
4	\$700 per pay period
5	\$1500 per pay period
6	\$725 per pay period
7	\$200 per pay period
8	\$600 per pay period
9	\$800 per pay period
10	\$1000 per pay period
11	\$450 per pay period
12	\$100 per pay period
13	\$50 per pay period
14	\$150 per pay period

CRITERIA
Employees in the above classes and employed in the above locations shall receive the differential. If an employee who is receiving a differential transfers to a location where the differential is not authorized, the differential shall be discontinued.
Part-time and intermittent employees shall receive a pro rata share of the differential based on a total number of hours worked within the monthly pay period.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No Yes (FOR S17 and R17 ONLY – EFFECTIVE 07/31/02)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes